

Thomas-Kilmann CONFLICT MANAGEMENT STYLE SCORING

Add up the number of responses in each column and enter the total at the bottom. Your highest score indicates your primary conflict management style. You may have a tie (or close to it) for top score—this could mean you have developed multiple styles from which you choose when in conflict, or that you employ different styles in response to different types of situations.

Statement Pair	Conflict Resolution Mode				
				A	B
1				A	B
2				B	A
3				A	B
4	B	A			
5	B	A			
6	B	A			
7			A	B	
8			B	A	
9			A	B	
10	A		B		
11	B		A		
12	A		B		
13		B		A	
14		A		B	
15		B		A	
16		B	A		
17		A	B		
18		B	A		
19	A			B	
20	B			A	
21	A			B	
22	B				A
23	A				B
24	B				A
25			B		A
26			B		A
27			B		A
28		A			B
29		B			A
30		A			B
TOTALS					
	Turtle	Teddy Bear	Fox	Shark	Owl